Industrial and Employment Relations Office

WHO WE ARE

This Office serves as a point of reference for employees in Gozo who work in the private sector by addressing problems or queries they might have in relation to their employment. It acts as a mediator between employers and employees. When this is not possible, cases are then decided by the Criminal Court. It observes and implements the Employment and Industrial Relations Act, Chapter 452 of the Laws of Malta, and several other Subsidiary Legislations.

OUR COMMITMENT TO CLIENTS

Level of service to expect when contacting or visiting our Offices:

- We will treat you with respect and in a professional manner.
- We guarantee confidentiality on any information exchange.
- Our service standards are in line with Directive 4-2 Standard for Service of Excellence Offered by the Public Administration to the Public and Public Employees.
- The list of services offered can be found in the following link *https://gozo.gov.mt/public-bodies/industrial-and-employment-relations-office/*

WHAT TO EXPECT WHEN YOU CONTACT US

Provide information which is specific, straightforward, and free of jargon or technical terms. All information will be provided in both Maltese and English. We commit to answer your query within 1 working day, or as per timeframes stipulated in Directive 4-2.

When you contact us by phone

We commit ourselves to answering the phone within 3 rings, in a clear and knowledgeable manner. Staff will identify themselves and treat you with courtesy and respect.

When you contact us by letter or email

We will send an acknowledgment within 1 working day from receipt of your letter or email

When you visit our Offices

Our Offices are safe, clean and enable accessibility to services for persons with disability. Waiting time will be of approximately 10 minutes under normal circumstances.

Appointments

Replies to requests for appointments will be provided within 1 working day, with the appointment date being set within 2 working days from the date of request. However, appointments may be dependent on department waiting lists and urgent requests which may take priority.

CLIENT RESPONSIBILITIES

Clients are expected to: Provide full and correct information. Treat staff with courtesy and respect. Adhere to timeframes and allocated appointments when applicable.

WE VALUE YOUR FEEDBACK

If you would like to submit feedback, suggestions, or complaints kindly:

- Contact us as per details shown here: *industrialandemploymentrelations.mgp@gov.mt*
- Through servizz.gov by calling on 153, or online by clicking on *Information Request*

Your confidentiality will be guaranteed. Expect our feedback within 1 working day

HOW TO CONTACT US

- Industrial & Employment Relations Office, Ministry for Gozo & Planning, St Francis Square, Victoria Gozo
- Monday to Friday: 08:00-14:00 Weekends, & Public Holidays: Closed
- *https://gozo.gov.mt/public-bodies/industrial-and-employment-relations-office/*
- Contact us: *industrialandemploymentrelations.mgp@gov.mt* -+356 2215 6940